



ESG Research Analyst

Boutique sustainable investment firm seeks ESG Research Analyst.

Applicant will join an entrepreneurial team operating from the downtown Boston office.

About the Firm

Boston Common Asset Management is an investment manager and leader in global sustainability initiatives, specializing in long-only, globally focused equity strategies. Boston Common managed over \$3.9 billion in assets, including subadvised assets, as of December 31, 2020. The firm currently has 35 employees in two offices. Boston Common Asset Management is independent, employee and women-owned, and committed to a diverse workforce plus encourages employees to participate in community and social outreach. www.bostoncommonasset.com

Job Description

The primary responsibility of the ESG Research Analyst is to work with financial sector analysts and other ESG research staff to conduct Company and Sector ESG research and analyses, as part of Boston Common's Integrated ESG Investing. Specifically:

- Support the ESG Research Team in evaluating the corporate ESG (environmental, social, and governance) practices of U.S. and global companies (U.S and foreign securities).
- Aggregate information according to our established process using Internet-based research tools, proprietary databases, third-party information vendors, corporate, NGO, and government reports and other sources.
- Analyze data and prepare ESG Company Reports, ESG Sector Reports, ESG Thematic Reports, and other reports as needed, to inform our ongoing assessment and reporting of the ESG performance of portfolio holdings and potential investments.
- While a majority of the position responsibilities are completed autonomously, the candidate must be a team player comfortable working with the investment and other teams to complete tasks.

Qualifications

College degree required, with a minimum three years of experience preferred. We seek a conscientious, deadline-driven, detail-oriented researcher with excellent writing and interpersonal skills. Research experience, ESG investing knowledge and related academic work are desirable. The successful candidate will be an organized multi-tasker able to prioritize effectively while maintaining a positive and flexible attitude. Computer and Internet proficiency and extensive use of Microsoft Excel (intermediate level - pivot tables, macros and vlookup, for example) and Internet-based database research tools are vital. Familiarity with a Bloomberg terminal, Python and/or VBA is a plus. The ability to step back from the detailed work to provide a holistic review and incorporate feedback received is essential.

Compensation

Compensation will depend on experience and qualifications. Boston Common Asset Management offers a competitive benefits package, including medical, dental and 401k plans.

Boston Common Asset Management is committed to fostering a diverse and inclusive work environment because we believe diversity enriches our efforts and aligns with our integrated investment approach. Boston Common Asset Management is a committed Affirmative Action-Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, military/ veteran status, sexual orientation, gender identity or expression, marital status, genetic information or any other protected status.

To Apply: Send resume and cover letter to recruiting@bostoncommonasset.com using subject line "ESG Research Analyst". No phone calls please.