

## THE COMPANY:

Boston Common Asset Management (BCAM) is an investment manager and leader in global sustainability initiatives, specializing in long-only, globally focused equity strategies. BCAM manages \$5+ billion in assets and has 35 employees in two offices. The firm analyzes investment risks and opportunities from a broader perspective, believing that an understanding of environmental, social, and governance (ESG) factors is fundamental to valuing a company. BCAM strives to be responsible stewards of their clients' assets by seeking competitive investment returns from portfolios of companies that can contribute to and benefit from sustainable, global growth. Further, the firm uses its voice as shareowners to improve companies' practices and to advance the global dialogue toward a sustainable economy. Boston Common is an independent and employee-owned asset manager that is committed to a diverse workforce and encourages employees to participate in community and social outreach. As the firm expands its investment team, it seeks to hire an Investment Research Associate.

## THE POSITION:

The Investment Research Associate will work with an experienced investment team to support their efforts in a variety of ways, including data analysis, fundamental research, and portfolio management support. Responsibilities will also include quantitative research projects, maintaining databases, and performance attribution. Overall, the Investment Research Associate will apply his or her diligence, talent, and creativity across multiple tasks while contributing to the investment team, growing as an investment professional and helping to build a vibrant business. This position will expose the successful candidate to several facets of running an ESG investment firm. Avenues for advancement are accordingly broad and could include active participation in fundamental investment research coverage as well as integration of ESG factors into the investment process.

## QUALIFICATIONS:

The position calls for a mature, detail-oriented, trustworthy individual with intellectual curiosity. Strong analytical skills, as well as computer, organizational, and communication skills are essential. Proficiency in Microsoft Excel is required and experience with Factset, Bloomberg, and Visual Basic is a significant plus. The candidate must be a team player who can also work independently. While taking appropriate initiative, the candidate will be able to handle multiple requests and prioritize effectively while maintaining a positive and flexible attitude. Enthusiasm for sustainable investing is critical and knowledge of financial markets is important. Bachelor's degree and at least two years of experience in financial services or a related field is required. Progress towards the Chartered Financial Analyst designation and international experiences are preferred.

## COMPENSATION:

Compensation will be commensurate with experience and qualifications. BCAM offers a competitive benefits package, including medical, dental and 401k plans.

Boston Common Asset Management is committed to fostering a diverse and inclusive work environment based on the belief that diversity enriches efforts and aligns with an integrated investment approach. Boston Common Asset Management is a committed Affirmative Action-Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, military/veteran status, sexual orientation, gender identity or expression, marital status, genetic information, or any other protected status.

## CONTACT:

Alex Cook  
Managing Director  
Seaview Global Advisors, LLC  
Executive Recruitment  
75 Arlington Street, Suite 500  
Boston, MA 02116  
acook@seaview-global.com  
617-830-1668



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2018, & 2019

