

Are you a driven, impact-oriented, shareowner engagement professional that thrives in an entrepreneurial environment? Want to work alongside thought leaders at a growing, world-class, mission-driven B Corp with a history of delivering strong investment performance and generating positive social and environmental impacts? Boston Common Asset Management is looking for motivated professionals to join our inclusive and collaborative [“Best for The World™”](#) team. Read on about our other [available roles](#) and join us in making a positive impact.

## About Boston Common

Diverse, women-led and majority women-and-employee owned, Boston Common Asset Management (BCAM) is a sustainable investor and innovator dedicated to the pursuit of financial return AND social change. BCAM is an active, global equity ESG (environmental, social, & governance) investment manager, and a leader in impactful shareowner engagement since its founding in 2003. The company’s investment strategies had \$5.6 billion in assets as of June 30, 2021. BCAM is headquartered in Boston, MA, with offices in San Francisco, CA.

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## Director of Shareowner Engagement

Seeking motivated professional for key role within our firm. Director of Shareowner Engagement will partner with the Head of Stewardship & Engagement to drive BCAM’s strategy and process while leveraging our long-standing pioneering leadership in this field. Candidate should have a minimum of 7 years work experience in engagement, shareholder advocacy or a related field. Looking for collaborative inquisitive team player to represent our firm with our investment holdings, clients and at industry events.

### Key Responsibilities:

- Work with the Head of Stewardship & Engagement to develop the US Corporate Engagement strategy aligned with firm’s current 3-year engagement priorities.
- Oversee the US Corporate Engagement portfolio including direct engagement - including but not limited to direct dialogue and shareholder proposals, tracking, and reporting requirements.
- Collaborate and represent the firm with key US engagement partners linked to the US engagement portfolio priorities.
- Track, maintain, and report on BCAM formal commitments.
- Manage Team Associates related to US engagement portfolio.
- Work with the Head of Stewardship & Engagement on annual reporting requirements including the annual PRI report, Impact Report, and other required commitment disclosures.
- Represent our work in client meetings, panel discussions, and more broadly externally, as needed, potentially including the media.

### Qualifications

- 7-10 years work experience in engagement or shareholder advocacy or related field.
- Demonstrated ability to plan, strategize, build, and lead collaborative investor coalitions.
- Deep environmental or sector-specific ESG issue expertise.
- Independent thinking, but also a team-player.
- Minimum three years of Team management experience and skills
- Excellent communication, written and presentation skills.

Compensation will depend on experience and qualifications. Boston Common Asset Management offers a competitive benefits package, including medical, dental and 401(k) plans.

Boston Common Asset Management is committed to fostering a diverse and inclusive work environment. Diversity enriches our culture, our work, and aligns with our community, organizational, and investment philosophy. Boston Common Asset Management is an Affirmative Action-Equal Opportunity Employer and does not discriminate based on race, color, religion, sex, national origin, age, disability, military/veteran status, sexual orientation, gender identity or expression, marital status, neurodiversity, genetic information, or any other protected status.

### **How to Apply**

Applicants should send a resume, salary requirements and a cover letter describing how your qualifications and interests will enable you to contribute to our organization in this position. Send all correspondence via email to: [recruiting@bostoncommonasset.com](mailto:recruiting@bostoncommonasset.com) and include "Director of Shareowner Engagement" in the subject line.

For more information, please visit [www.bostoncommonasset.com](http://www.bostoncommonasset.com).